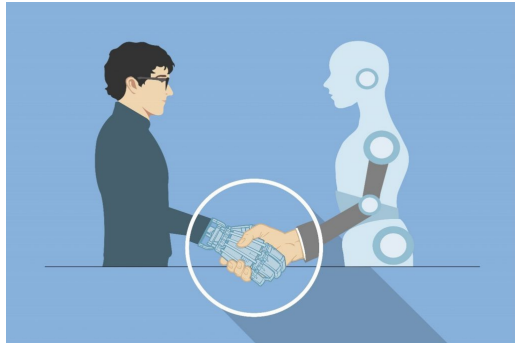


# Will AI Technology Replace Humans In Talent Acquisition

March 31, 2020

Literature research on the use of Artificial Intelligence in Talent Acquisition processes.



Looking at the HR Barometer of 2019 (Hudson, 2019), data analytics driven activities of HR and the Talent Acquisition activities of HR are at the different end of the spectrum on priority as well as on mastery by the HR staff.



In this paper we will look first at recent evolutions in HR and how this affects the Talent Acquisition Processes in companies. Next, we will look at the HR technology touchpoints and explain the opportunities and advantages for AI. Finally, barriers and limitation of AI will be discussed.

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